



Credit Your Work.

A Language Guide for Every Moment Your Ideas Need to Stay Yours.

You have been in that meeting. You spoke — the room moved on. Then someone else said it, and the room lit up.

This guide gives you the exact language to use before, during, and after you share an idea — so your thinking stays attached to you.

BEFORE YOU SHARE YOUR IDEA

Put it in writing first.

Send yourself — or a trusted colleague — an email or Slack message before the meeting. It creates a timestamp on your thinking.

"Sharing my idea on [topic] ahead of today's meeting: [your idea here]."

Frame ownership in the ask.

When you send materials in advance, name yourself as the source.

"This framework came out of my work on [project]."

I would love to walk the team through it today."

Name yourself in the calendar invite.

"[Your name] presenting: [idea or concept name]"

One line. Your name. On the record before you walk in.

WHILE YOU ARE IN THE ROOM

Anchor the idea to yourself as you share it.

"I want to put forward something I have been developing..."

"Here is a framework I built for this problem..."

"Something I have been sitting with — I want to share it now."

Redirect when your idea gets absorbed.

If someone restates your idea as their own — in the moment:

"Yes — that is the direction I was proposing. To build on what I shared..."

"I am glad that landed. As I mentioned, the core of this is..."

Reinforce when a colleague credits you correctly.

"Thank you — yes, that came out of my work on [context]."

"Exactly. And I can take the group deeper into how I got there."



AFTER THE MEETING

Follow up in writing — immediately.

Send a recap that names your contribution while the meeting is still fresh.

"Per today's discussion, I wanted to capture the idea I introduced around [topic]: [brief summary]. Happy to lead next steps."

Loop in your manager — as documentation, not complaint.

"Wanted to share that a concept I presented today got strong traction. I am planning to develop it further — wanted you to have the background."

Name your contribution in every document going forward.

"[Concept name] — developed by [your name], [month/year]"

"Building on the framework I introduced in [meeting/date]..."

Your name belongs in the document. Put it there.

WHEN IT ALREADY HAPPENED

Address it directly — once, clearly.

"I want to revisit [project/meeting]. The idea that moved forward originated with me. I would like that reflected going forward."

Request correction — not apology.

"I am not asking for an explanation. I would like my contribution credited in [the deck / the email / the project brief]."

Document and move.

If direct address is not safe or possible — document everything you can still access: emails, chats, drafts, timestamps.

Your record is your receipt.

And if the environment will not change — you already know what this means.

A final note.

Your ideas left. Without credit. Without your name.

This guide is the beginning of giving yourself the space to keep what's yours.

Join the collective: outofideascollective.com